



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-17-23 (POLICY)

SUBJECT: Abuse of Management Rights Crew Rest Facilities

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including articles 3, 13, 15, 19.05, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by allowing employees of Air Canada who are not CUPE bargaining unit members to utilize the crew rest facilities.

SETTLEMENT REQUESTED:

The Union hereby requests that,

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by allowing Air Canada employees who are not CUPE bargaining unit members to utilize crew rest facilities.
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: April 27, 2017