



AIR CANADA COMPONENT

Canadian Union of Public Employees, Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-17-27 (POLICY)

SUBJECT: Failure to Implement - Pay Progression, 5.13.03

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement and is filing a Policy Grievance. Specifically, Air Canada has failed to implement pay progression, ratified by the membership on November 17th, 2015.

We submit this grievance under articles/clauses 3, 5, 5.13.03, 15, all other pertinent sections of the Collective Agreement, and any other relevant legislation, act, or statute.

SETTLEMENT REQUESTED:

We request that,

1. Air Canada abide by the Collective Agreement;
2. Air Canada cease and desist the violation;
3. Implement the appropriate pay progression to all affected employees forthwith including those whose pay progression had not yet been implemented prior to having flown through from mainline to rouge;
4. Pay Cabin Personnel all monies owed as a result of incorrectly applied pay progression including payment to those who had not received any payment prior to having flown through from mainline to rouge, with interest;
5. Make all affected employees whole;
6. Pay damages to the Union;
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE
Date: May 4, 2017