



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-17-29 (POLICY)

SUBJECT: L59.07 (Onboard Sales and Duty Free Commission)

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada has failed to pay Onboard Sales and Duty Free Commission to employees who have taken part in flow through from Air Canada Rouge to Air Canada Mainline.

I/We submit this grievance under articles/clauses 3, LOU59, and any related articles, acts or statutes and all other pertinent sections of the Collective Agreement.

SETTLEMENT REQUESTED:

We request that,

1. A declaration of breach of the Collective Agreement;
2. Air Canada provide Onboard Sales and Duty Free Commission to all employees;
3. Make the affected member whole;
4. Air Canada offer any other relief deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: May 16, 2017