



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-17-36 (POLICY)

SUBJECT: Violation of Article 14 (Discipline Letters)

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada has failed to provide, in writing, the reasons for the disciplinary action in a timely way.

I/We submit this grievance under articles/clauses 2, 3, 14, and any related articles, acts or statutes and all other pertinent sections of the Collective Agreement.

SETTLEMENT REQUESTED:

1. A declaration of breach of the Collective Agreement;
2. Air Canada provide letters of discipline in a timely way;
3. Make the affected member whole;
4. Air Canada offer any other relief deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in cursive script, appearing to read 'Marie-Hélène Major'.

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: June 7, 2017