



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-17-37 (POLICY)

SUBJECT: LOU 38 (Profit Share Calculations)

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement. Specifically, Air Canada has failed to provide the Union with information pertaining to the calculations used to determine annual profit share.

We submit this grievance under articles/clauses 3, L38, all other pertinent sections of the Collective Agreement, and any other relevant legislation, act, or statute.

SETTLEMENT REQUESTED:

We request that,

1. Air Canada abide by the Collective Agreement;
2. Air Canada cease and desist the violation;
3. Provide the Union with information pertaining to the calculations used to determine annual profit share;
4. Make all affected employees whole;
5. Pay damages to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: June 8, 2017