



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-17-48 (POLICY)

SUBJECT: Unpaid Training – 737 Max Workbook

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement, including but not limited to Articles 3, 6.04, any and all other relevant provisions of the Collective Agreement, and any and all relevant statutes or legislation by requiring the mandatory completion of the 737 Max workbook by Cabin Personnel. Cabin Personnel are expected to have this workbook completed prior to attending 737 training and are therefore required to do this work on their own time, outside of regular (paid) training courses, and are being denied pay, contrary to the Collective Agreement.

SETTLEMENT REQUESTED:

We request that Air Canada abide by the Collective Agreement by:

1. Ceasing and desisting from requiring the mandatory completion of the 737 Max training workbook and any future workbook for which there is no pay;
2. Ensuring that required completion of training materials be incorporated into training programs for which there is pay;
3. Making all affected employees whole;
4. Providing for any other remedy deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: June 28, 2017