



AIR CANADA COMPONENT

Canadian Union of Public Employees,  
Air Canada Component  
**GRIEVANCE FORM**

**GRIEVANCE NUMBER: CHQ-17-54 (POLICY)**

**SUBJECT: LOU 38 (Profit Share Payments for Those Who Resign)**

**DEPARTMENT:** Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

The Union claims that Air Canada violated the Collective Agreement. Specifically, Air Canada has unreasonably denied profit share payments to members who have resigned.

We submit this grievance under articles/clauses 3, L38, all other pertinent sections of the Collective Agreement, and any other relevant legislation, act, or statute.

**SETTLEMENT REQUESTED:**

**We request that,**

1. Air Canada abide by the Collective Agreement;
2. Air Canada cease and desist the violation;
3. Pay the required profit share to employees who have resigned
4. Make all affected employees whole;
5. Pay damages to the Union;
6. Provide for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

A handwritten signature in cursive script, appearing to read 'Marie-Hélène Major'.

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: July 24, 2017