



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-17-66 (POLICY) - REVISED

SUBJECT: Abuse of Management Rights (OBSM Assessment reports)

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada has failed to provide a copy of the OBSM assessment reports to members. In addition, Air Canada has failed to provide the Union with a copy of the OBSM assessment report in performance meetings.

I/We submit this grievance under articles/clauses 3, 14, and any related articles, acts or statutes and all other pertinent sections of the Collective Agreement.

SETTLEMENT REQUESTED:

1. A declaration of breach of the Collective Agreement;
2. Air Canada provide a copy of OBSM assessment reports to members;
3. Air Canada provide OBSM assessment reports to the Union in performance meetings;
4. Make the affected member whole;
5. The Union be awarded any damages deemed appropriate by the Arbitrator;
6. Air Canada provide any other relief deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: September 20, 2017