



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-17-98 (POLICY)

SUBJECT: Violation of Grievance Scheduling Procedure

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including articles 3, 13, 15, L44, all relevant provisions of the Collective Agreement, the Canada Labour Code, and any other relevant legislation, act, or statute, by refusing to schedule grievances for mediation and arbitration in an accelerated and timely manner.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by refusing to schedule grievances for mediation and arbitration in an accelerated and timely manner;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Damages be paid to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: December 22, 2017