



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-18-07 (POLICY)

SUBJECT: Draft (When Booking Back On)

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated articles 3, 13, B9, L55.14.12, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute. Specifically, Air Canada is circumventing the draft sequence by drafting members as soon as they call to book back on from illness or injury. Air Canada is failing to recognize that booking back on and drafting are two separate and distinct processes.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by i) circumventing the draft sequence when drafting members as soon as they call to book back on, and by ii) failing to recognize booking back on and drafting as two separate and distinct processes;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Damages be paid to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: January 30, 2018