



AIR CANADA COMPONENT

# Canadian Union of Public Employees, Air Canada Component of CUPE **GRIEVANCE FORM**

**GRIEVANCE NUMBER: CHQ-18-11 (POLICY)**

**SUBJECT: Layover Hotel – Narita (Layovers of 32 hours or more)**

**DEPARTMENT:** Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

The Union claims that Air Canada violated the Collective Agreement and is filing a policy grievance. Specifically, Air Canada violated articles 3, 21.02, B5.05.03, Appendix XV, Arbitrator Trudeau's August 31<sup>st</sup>, 1989 award, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by failing to provide hotel accommodations in downtown Tokyo to cabin crew with layovers of 32 hours or more.

**SETTLEMENT REQUESTED:**

- 1) Air Canada abide by the Collective Agreement;
- 2) A declaration that Air Canada has violated the Collective Agreement by failing to provide hotel accommodations in downtown Tokyo to cabin crew with layovers of 32 hours or more;
- 3) Immediately provide cabin crew with hotel accommodations in downtown Tokyo when the layover is 32 hours or more;
- 4) Air Canada respect the already established definition of a downtown hotel when establishing, changing, or renewing hotel accommodations;
- 5) Cease and desist all identified violations;
- 6) Make all affected employees whole;
- 7) Damages to be paid to the Union;
- 8) Provide for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: February 8, 2018