



AIR CANADA COMPONENT

Canadian Union of Public Employees,  
Air Canada Component of CUPE  
**GRIEVANCE FORM**

**GRIEVANCE NUMBER: CHQ-18-17 (POLICY)**

**SUBJECT: Vacated Vacation, Article 8.11 (via Globe message)**

**DEPARTMENT:** Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

The Union claims that Air Canada violated the Collective Agreement and is filing a policy grievance. Specifically, Air Canada violated articles 3, 8.11, 21.01, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by failing to publish the vacated vacation periods via Globe message as required.

**SETTLEMENT REQUESTED:**

- 1) Air Canada abide by the Collective Agreement;
- 2) A declaration that Air Canada has violated the Collective Agreement by failing to publish the vacated vacation periods via Globe message as required;
- 3) Cease and desist publishing vacated vacation periods information in the Move Me News Publication;
- 4) Make all affected employees whole;
- 5) Damages to be paid to the Union;
- 6) Provide for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: February 27, 2018