



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-18-20 (POLICY)

SUBJECT: Failure to Consult - SD Pay Rates - New Aircraft - B737 (Article 23.03.01)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement and is filing a policy grievance. Specifically, Air Canada violated articles 2.01, 3, 5, 23.03.01 and all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by not adequately consulting with the Union when establishing pay rates for Service Directors on the newly implemented B737 aircraft.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by failing to consult with the Union when establishing pay rates for Service Directors on the B737;
3. Cease and desist all identified violations;
4. Pay all affected employees any retroactive pay deemed appropriate;
5. Make all affected employees whole;
6. Damages be paid to the Union;
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: March 27, 2018