



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-18-29 (POLICY)

SUBJECT: Abuse of Management Rights - Union Flight Releases (Component Secretary-Treasurer Pay)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement, specifically, Air Canada has unilaterally reduced the pay of the Component Secretary Treasurer and is asserting that an overpayment has been made.

We submit this grievance under articles/clauses 2, 3, 5, 6, 20.01, L30, past practice, all other pertinent sections of the Collective Agreement, the *Canada Labour Code*, and any other applicable legislation, act, or statute.

REMEDIES REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. Air Canada cease and desist these violations;
3. Air Canada immediately undo its actions;
4. Air Canada return the Component Secretary-Treasurer's pay to what it was;
5. Air Canada retract the demand for repayment of any monies forthwith;
6. Air Canada reinstate the appropriate payments and contributions made to the Component Secretary Treasurer;
7. Pay damages to the Union;
8. Make all affected employees whole with respect to any lost payments and contributions;
9. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE
Date: April 6, 2018