



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-18-40 (POLICY)

SUBJECT: Flight Release Denials

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated articles 20, 21, and all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute. Specifically, Air Canada is interfering with the operation and function of the Air Canada Component of CUPE including its Locals 4091, 4092, 4094 and 4095 regarding flight releases. Air Canada is denying flight releases outside of the terms of the Collective Agreement and past practice.

SETTLEMENT REQUESTED:

1. Action all current pending flight releases immediately with confirmation;
2. Air Canada abide by the Collective Agreement;
3. Cease and desist forthwith;
4. Make all affected employees whole;
5. Damages be paid to the Union for interference on its internal functions;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: June 8, 2018