



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-18-41 (POLICY)

SUBJECT: Improper Deductions (Component Secretary-Treasurer)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union grieves the ongoing improper deductions from the Component Secretary-Treasurer's wages without his written authorization contrary to the Collective Agreement and the *Canada Labour Code*, including *inter alia* s. 254.1.

We submit this grievance under articles/clauses 2, 3, 13, 15, 20.01, Section 254.1 of the *Canada Labour Code*, all other pertinent sections of the Collective Agreement, and any other relevant legislation, act, or statute.

REMEDIES REQUESTED:

1. Air Canada abide by the Collective Agreement and the *Canada Labour Code*;
2. Air Canada cease and desist these violations;
3. An order that all monies owing be refunded to the Component Secretary-Treasurer with interest; and
4. An order that any other remedies that may be appropriate in the circumstances be provided.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: June 21, 2018