



AIR CANADA COMPONENT

Canadian Union of Public Employees, Air Canada Component

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-18-55 (POLICY)

SUBJECT: Bilingual Coverage Requirements (L2.02.02, L2.02.03)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement. Specifically, Air Canada is blocking and assigning bilingual coverage above the maximum permitted under L2.02.02 and L2.02.03.

We submit this grievance under articles/clauses 3, 13, 15, 16, L2, L2.02.02, L2.02.03, L39, B2, B4, B7, all other pertinent sections of the Collective Agreement, and any other relevant legislation, act, or statute.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. Air Canada cease and desist these violations;
3. A declaration that Air Canada has violated the Collective Agreement by blocking and/or assigning flights with more than the maximum bilingual block positions permitted under L2.02.02 and L2.02.03;
4. Pay any affected grievor draft pay for the pairings they were forced to operate as a result of the increased BL requirements;
5. Make the affected member(s) whole;
6. Air Canada pay damages to all affected members;
7. Air Canada pay damages to the Union;
8. Air Canada offer any other relief deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: August 8, 2018