



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-18-60 (POLICY)

SUBJECT: Incorrectly Reduced Meal Allowances (Articles 7.02.03, L55.08.04)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement and is filing a policy grievance. Specifically, Air Canada violated articles 3, 7.02.03, 13, L55.08.04, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by incorrectly reducing meal allowances between the months of September 2017 and April 2018.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by incorrectly reducing meal allowances between the months of September 2017 and April 2018;
3. Cease and desist all identified violations;
4. Pay all affected employees all retroactive meal allowances owed from locations deemed to have been incorrectly reduced;
5. Make all affected employees whole;
6. Damages be paid to the Union;
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: August 17, 2018