



AIR CANADA COMPONENT

Canadian Union of Public Employees,  
Air Canada Component of CUPE

**GRIEVANCE FORM**

GRIEVANCE NUMBER: **CHQ-18-61 (POLICY)**

SUBJECT: **Incorrectly Adjusted Meal Allowances, +/- Five (5) Percent Change  
(Articles 7.02.03, L55.08.04)**

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

The Union claims that Air Canada violated the Collective Agreement and is filing a policy grievance. Specifically, Air Canada violated articles 3, 7.02.03, 13, L55.08.04, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by adjusting meal allowances at existing destinations when there was **less** than a five (5) percent change on the basis of six (6) months running average plus or minus.

**SETTLEMENT REQUESTED:**

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by adjusting meal allowances when there was **less** than a five (5) percent change on the basis of six (6) months running average plus or minus;
3. Cease and desist all identified violations;
4. Pay all affected employees any retroactive meal allowances due from stations deemed to have insufficiently calculated meal allowances;
5. Make all affected employees whole;
6. Damages be paid to the Union;
7. Provide for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: August 17, 2018