



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-18-69 (POLICY)

SUBJECT: LOU 46 (B777 – Removal of Emergency Equipment from Crew Rest Units)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement and is filing a policy grievance. Specifically, Air Canada violated articles 2.01, 3, L46, and all relevant provisions of the Collective Agreement, *Canadian Aviation Regulations (CARS)* 705.93 and 705.94, and any other relevant legislation, act, or statute, by removing emergency equipment from the B777 Crew Rest Units.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement and CARS regulations 705.93 and 705.94 by removing emergency equipment from the B777 Crew Rest Units and failing to add said equipment to the 787 fleet;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Damages be paid to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: September 7, 2018