



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-18-83 (POLICY)

SUBJECT: Special Assignment – Service Director Classification Applicants

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated LOU 5 of the Collective Agreement including but not limited to its failure to consider applicants in the Service Director classification.

We submit this grievance under articles/clauses 3, 13, 21, L5, Letter from Anup Anand to Michel Cournoyer re: Special assignments dated October 20th, 2015, any other related act, article or statute, past practice, and all other pertinent sections of the Collective Agreement.

SETTLEMENT REQUESTED:

1. A declaration of breach;
2. An order to cease and desist breaches of LOU 5;
3. An order that all affected employees be made whole;
4. Pay damages to the Union;
5. Pay damages to any affected member;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: November 29, 2018