



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-19-04 (POLICY)

SUBJECT: Article 5.08 – Ground Duty – Pre/Post Period for Service Directors

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including articles 3, 4.02, 5.04, 5.05, 5.08, B5.03.01, B5.02, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by eliminating the extra ground duty time and pay associated with the additional duties performed by Service Directors. Air Canada's actions are a clear attempt to circumvent the requirement to include this extra ground duty time in the duty period limitations pursuant to article B5.03.01 which is the subject of policy grievance CHQ-17-11.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by eliminating the extra ground duty time and pay associated with the additional duties performed by Service Directors;
3. An order reinstating the extra ground duty time and pay associated with the additional duties performed by Service Directors forthwith;
4. Cease and desist all identified violations;
5. Make all affected employees whole;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: February 28, 2019