



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-19-09 (POLICY)

SUBJECT: Flow Through – Letter of Understanding 59

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement including, LOU 59, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute. Specifically, Air Canada is failing to action the transfer of Cabin Personnel from Air Canada Rouge to Air Canada Mainline within six (6) months of an offering, as provided for in the Collective Agreement.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Damages be paid to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: March 20, 2019