



AIR CANADA COMPONENT

Canadian Union of Public Employees,  
Air Canada Component

**GRIEVANCE FORM**

**GRIEVANCE NUMBER: CHQ-19-10 (POLICY)**

**SUBJECT: Violation of Article 2.04.07 Rouge Expansion**

**DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS**

**NATURE OF THE GRIEVANCE:**

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including but not limited to articles 2.04.07, 3, L55, L60, all other relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute and is acting in bad faith. On or about February 21, 2019, Air Canada requested consent from CUPE, Air Canada Component to allow for the expansion of the rouge fleet. CUPE, Air Canada Component did not grant consent, and the parties were still in discussions. Despite this, Air Canada has chosen to proceed unilaterally with its plan to expand the Rouge fleet.

**SETTLEMENT REQUESTED:**

**The Union hereby requests that,**

1. Air Canada cease and desist the violation forthwith;
2. A declaration of a breach of the Collective Agreement;
3. Damages to the Union and any affected member(s); and
4. Any other relief deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relief upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: April 5, 2019