AIR CANADA COMPONENT

Canadian Union of Public Employees, Air Canada Component

GRIEVANCE FORM

GRIEVANCE NUMBER: **CHQ-19-13 (POLICY)**

SUBJECT: **Unpaid Training – Leading Edge and Special Initial Workbooks**

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement, including but not limited to Articles 3, 6.04, any and all other relevant provisions of the Collective Agreement, and any and all relevant statutes or legislation by requiring the mandatory completion of the Leading Edge and Special Initial workbooks by Cabin Personnel. Cabin Personnel are expected to have these workbooks completed prior to attending training and are therefore required to do this work on their own time, outside of regular (paid) training courses, and are being denied pay, contrary to the Collective Agreement.

SETTLEMENT REQUESTED:

1. Cease and desist from requiring the mandatory completion of the Leading Edge and Special Initial training workbooks and any future workbook for which there is no pay;
2. Ensure that required completion of training materials be incorporated into training programs for which there is pay;
3. Make all affected employees whole;
4. Provide for any other remedy deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: April 9, 2019

25 Belfield Rd., Etobicoke, ON M9W 1E8
Tel (416)798-3399 **Fax** (416)674-6824 contact@accomponent.ca / www.accomponent.ca