



AIR CANADA COMPONENT

Canadian Union of Public Employees,  
Air Canada Component

**GRIEVANCE FORM**

**GRIEVANCE NUMBER: CHQ-19-24 (POLICY)**

**SUBJECT: Deferred Salary Plan (Failure to Award all Six Leave Period Options)**

**DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS**

**NATURE OF THE GRIEVANCE:**

I/We, the undersigned, claim that Air Canada has violated the Collective Agreement, including but not limited to articles 2, 3, 13, 15, 16, 21.01, LOU 19, all pertinent sections of the Collective Agreement, and any other relevant legislation, act, or statute by failing to award all six (6) leave period options in the Deferred Salary Plan Program (DSP).

**SETTLEMENT REQUESTED:**

1. Air Canada abide by the Collective Agreement;
2. Air Canada cease and desist these violations;
3. Air Canada rerun and revise the award in seniority order to ensure all six (6) DSP leave period options are awarded;
4. Air Canada publish this revised DSP award list as well as all future awarded DSP award lists on the Employee Portal;
5. Make the affected member(s) whole;
6. Air Canada pay damages to all affected members;
7. Air Canada pay damages to the Union;
8. Air Canada offer any other relief deemed appropriate by the Arbitrator.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: June 11<sup>th</sup>, 2019