



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-17-04

SUBJECT: Lead Premium - HOS and Sick Pay

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned, claim that Air Canada has violated Air Canada Collective Agreement. Specifically, the Employer failed to pay the lead premium credit to the employees who were scheduled to operate as lead flight attendant on a flight and who booked off sick or were held out of service.

I/We submit this grievance under LOU 55 articles/clauses 4, 5, 6, 7, 11 and 14 and any related articles, acts or statutes, and all other pertinent sections of the Air Canada Collective Agreement.

SETTLEMENT REQUESTED:

- 1) A declaration of violation of the Collective Agreement and that Air Canada abide by the Air Canada Collective Agreement;
- 2) Air Canada pay protect the employee for the position they held while booked off or held out of service;
- 3) Air Canada provide for any other remedy deemed appropriate by the Arbitrator;
- 4) Make all affected employees whole.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Michel Cournoyer, President, Air Canada Component of CUPE

Date: January 25, 2017