



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-17-18

SUBJECT: rouge Pension Plan

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement by failing to provide rouge Cabin Personnel the pension plan applicable to Mainline Cabin Personnel, contrary to the Collective Agreement (including, but not limited to, L55.12.02, MOA dated November 2, 2012, s. 2(c(3))) and any other applicable statute or regulation.

Further, on April 13, 2017, Air Canada Director of Labor Relations advised the President of the Air Canada Component of CUPE that Air Canada took the position that it does not require the Union's agreement relating to the plan text applicable to rouge Cabin Personnel, contrary to the Collective Agreement, including, but not limited to, L55.12.02, MOA dated November 2, 2012, s. 2(c(3)), s. 18.1 of the pension plan text and any other applicable statute or regulation.

SETTLEMENT REQUESTED:

- 1) Declaration of violation of the Collective Agreement;
- 2) Air Canada cease and desist the violation and abide by the Collective Agreement;
- 3) All affected Members be made whole; and
- 4) Any other appropriate remedy.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE
Date: May 2, 2017