



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-17-29

SUBJECT: Draft Premium

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada failed to pay the draft premium credit properly to the employees who were drafted to operate as Lead Flight Attendant on a flight.

I/we submit the grievance under LOU 55, articles/clauses 4, 5, 6, 7, 11 and 14, and any related articles, acts or statutes and all other pertinent sections of the Air Canada Collective Agreement.

SETTLEMENT REQUESTED:

1. A declaration of breach of the Collective Agreement;
2. Air Canada pay the 50% draft premium at the Lead Flight Attendant Rate;
3. Air Canada make all affected employees whole;
4. Air Canada offer any other relief deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: August 28, 2017