



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-17-38 (POLICY)

SUBJECT: Open Flying System

DEPARTMENT: Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada has failed to implement a system designed to allow bidding for open flights. Air Canada has not abided by the timelines agreed upon, as a system should have been implemented within a reasonable time frame following the Collective Agreement ratification date of November 17th, 2015. Since then, discussions were held on at least twelve occasions between the Union and Air Canada for a launch date. Air Canada has consistently failed to commit to all dates promised, including the launch scheduled for the October 2017 block month. The Union was recently informed that the system would now be available as of the November 2017 block month.

I/we submit the grievance under article L55.14.11, any related articles, acts or statutes and all other pertinent sections of the Air Canada Collective Agreement.

SETTLEMENT REQUESTED:

We request that,

1. The Union be awarded any damages deemed appropriate by the Arbitrator if Air Canada fails to implement an open flights system by October 31st, 2017 (November 2017 block month).
2. A declaration of breach of the Collective Agreement;
3. Air Canada make all affected members whole;
4. Air Canada provide any other relief deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE
Date: October 13, 2017