



AIR CANADA COMPONENT

Canadian Union of Public Employees,  
*Air Canada Component*

**GRIEVANCE FORM**

**GRIEVANCE NUMBER:** CHQ-rouge-17-46 (POLICY)

**SUBJECT:** Reporting for Duty

**DEPARTMENT:** Mr. Michael McCrory, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada is failing to pay Duty Credits to Cabin Personnel who are forced to report for duty prior to the Duty Periods set out in Article L55.15 in order to complete all required duties prior to boarding the aircraft. Furthermore, Air Canada is failing to include the additional duty period involved in the duty period limitations.

I/we submit the grievance under article L55.15, any related articles, acts or statutes and all other pertinent sections of the Air Canada Collective Agreement.

**SETTLEMENT REQUESTED:**

1. The Union be awarded any damages deemed appropriate by the Arbitrator.
2. Air Canada make all affected members whole;
3. Air Canada provide any other relief deemed appropriate by the Arbitrator.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: November 14, 2017