



AIR CANADA COMPONENT

Canadian Union of Public Employees,  
*Air Canada Component*

**GRIEVANCE FORM**

**GRIEVANCE NUMBER:** CHQ-rouge-18-19 (POLICY)

**SUBJECT:** Reserve/Standby Credit

**DEPARTMENT:** Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, reserve/standby duty days are not being properly paid. The Company is failing to pay the required four (4) hour credit per standby reserve day.

I/we submit the grievance under article L55.06.07, L55.11, L55.14.09, L55.14.10, L55.15.07, any related articles, acts or statutes and all other pertinent sections of the Air Canada Collective Agreement.

**SETTLEMENT REQUESTED:**

- 1) Ensure each reserve/standby duty day is paid the required four (4) hour credit;
- 2) Air Canada provide a declaration of breach of the Collective Agreement;
- 3) The Union be awarded any damages deemed appropriate by the Arbitrator;
- 4) Air Canada make all affected members whole;
- 5) Air Canada provide any other relief deemed appropriate by the Arbitrator.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: April 6, 2018