



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-18-22
GRIEVOR'S NAME: Bianca Longphee-Poirier (RG900962)
SUBJECT: Termination
DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned, claim that Air Canada has violated Air Canada Collective Agreement. Specifically, the termination of the above named employee was without just cause.

I/We submit this grievance under articles/clauses LOU 55, CHRA and any related articles, acts or statutes and all other pertinent sections of the Air Canada Collective Agreement.

SETTLEMENT REQUESTED:

- 1) Reinstate the grievor to the position held prior to the termination, without loss of wages, benefits, service and seniority.
- 2) All monies owed be reimbursed together with interest.
- 3) Air Canada remove all related discipline from the grievor's file.
- 4) The grievor be made whole.
- 5) Any other relief deemed appropriate by the arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this disciplinary matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: April 20, 2018