



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-18-25 (POLICY)

SUBJECT: Over 95 Hours Premium – L55.07.03

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada failed to include training hours when calculating the over 95 hours premium.

I/we submit the grievance under L55.06.05, L55.07.03 and any related articles, acts or statutes and all other pertinent sections of the Air Canada Collective Agreement.

SETTLEMENT REQUESTED:

- 1) Air Canada provide a declaration of breach of the Collective Agreement;
- 2) Air Canada include training hours in the calculation of the over 95 hours premium and shall receive a premium of 50% of their hourly wage rate for all hours worked above this threshold;
- 3) The Union be awarded any damages deemed appropriate by the Arbitrator;
- 4) Air Canada make all affected members whole;
- 5) Air Canada provide any other relief deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: May 10, 2018