



AIR CANADA COMPONENT

# Canadian Union of Public Employees, Air Canada Component of CUPE

## **GRIEVANCE FORM**

**GRIEVANCE NUMBER:** CHQ-rouge-18-47 (POLICY)

**SUBJECT:** Violation of Article L55.20 (Discipline Letters)

**DEPARTMENT:** Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

### **NATURE OF THE GRIEVANCE:**

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada has failed to provide, in writing, the reasons for the disciplinary action in a timely way.

I/We submit this grievance under articles/clauses 2, 3, L55.03, L55.20, and any related articles, acts or statutes and all other pertinent sections of the Collective Agreement.

### **SETTLEMENT REQUESTED:**

1. A declaration of breach of the Collective Agreement;
2. Air Canada provide letters of discipline in a timely way;
3. Make the affected member whole;
4. Air Canada offer any other relief deemed appropriate by the Arbitrator.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: September 7, 2018