



AIR CANADA COMPONENT

Canadian Union of Public Employees, Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-18-48 (POLICY)

SUBJECT: Reduction in Health Benefits

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada has unilaterally made reductions in the Benefit Plans provided for Rouge Cabin Personnel.

I/We submit this grievance under articles/clauses 2, 3, L55.02, L55.03, L55.12, MOA regarding Low Cost Carrier dated November 2, 2012, Decision of Arbitrator Keller dated April 30, 2013 and any related articles, acts or statutes and all other pertinent sections of the Collective Agreement.

SETTLEMENT REQUESTED:

1. A declaration of breach of the Collective Agreement;
2. Cease and desist any changes made to the Benefit Plans;
3. Pay damages to all affected members;
4. Pay damages to the Union;
5. Make all affected members whole;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Marie-Hélène Major, President, Air Canada Component of CUPE

Date: September 11, 2018