



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-19-19 (POLICY)

SUBJECT: Abuse of Management Rights – Crew Scheduling

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated article 3, L55.03, L55.20, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute.

Specifically, when cabin personnel contact the In-Flight Services Resource Centre to book off at a time that Crew Scheduling deems inopportune, their call is met with negative comments and are threatened with the filing of an incident report. Such comments create a fear-based work culture.

We also submit the grievance under Part III of the Canada Labour Code and the Canadian Human Rights Act.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. Crew Schedulers refrain from being dismissive and threatening cabin personnel with the filing of an incident report;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Damages be paid to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: May 3, 2019