



AIR CANADA COMPONENT

Canadian Union of Public Employees,  
Air Canada Component of CUPE

**GRIEVANCE FORM**

**GRIEVANCE NUMBER: CHQ-rouge-19-21 (POLICY)**

**SUBJECT: Overprojection on Reserve**

**DEPARTMENT:** Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

The Union claims that Air Canada violated article L55.06.01, L55.06.02, L55.06.07, L55.14.02, L55.14.09, L55.29, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute.

Specifically, Air Canada is failing to allow cabin personnel to drop reserve days as soon as their block month is projected over 95 hours in accordance with article L55.14.14.

We also submit the grievance under Part III of the Canada Labour Code.

**SETTLEMENT REQUESTED:**

1. Air Canada abide by the Collective Agreement;
2. Air Canada cabin personnel to drop any or all reserve days at any time in the month once their block month is projected over 95 hours as per article L.55.14.14;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Damages be paid to the Union;
6. Provide for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: May 3, 2019