



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-19-22 (POLICY)

SUBJECT: Unpaid Lead Coaching sessions

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated article L55.04, L55.06, L55.07, L55.20, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute.

Specifically, Air Canada offers an unpaid voluntary Lead coaching session. Although Air Canada has stated that attendance is on a voluntary basis, cabin personnel are being pressured by management to attend. It is also being used as an intimidation tool in employee performance meetings.

We also submit the grievance under Part III of the Canada Labour Code.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. Air Canada pay cabin personnel training credits in accordance with article L55.06.05;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Damages be paid to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: May 3, 2019