



Reserve Committee Mandate

April 2012

The Component Reserve Committee is an Ad Hoc Committee established under Section 10.2 of the Air Canada Component of CUPE by-laws. Its purpose is to research reserve conditions with the goal of providing recommendations to the Component Executive on how to improve Reserve Working Conditions and to support and educate those members who are on reserve.

The Committee shall comprise of one (1) Component appointed Member and one representative from each of the bases. The Chairperson shall be elected by the Committee Members.

The Reserve Committee Members shall:

- 1) Regularly attend all meetings of the Committee.
- 2) Propose ways to educate Members about reserve conditions and develop a 'new hire' reserve workshop to educate new members about reserve rules and conditions.
- 3) Provide recommendations to ACCEX on ways to improve reserve, including, but not limited to the filing of grievances and bargaining recommendations.
- 4) Draft and /or assist in drafting communication to the Membership in conjunction with the Component Reserve Committee Member.

The Reserve Committee shall not:

- 1) Have the power to make any decision binding on the Union.
- 2) Negotiate with the Company or interpret the Collective Agreement to the Company.
- 3) Discuss, distribute or otherwise use confidential information which they may become privy to during the course of fulfilling the duties of the Reserve Committee with anyone outside the Committee, with the exception of elected Union Officials.



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- 4) Send out any type of communication to the Membership or the Company without the express written consent of the Component President.
- 5) As Special Assignment is defined as quasi management in the Collective Agreement, any member who is on a Special Assignment shall continue to pay dues and be eligible for voting but must resign from any CUPE position and shall not be eligible for nomination or appointment to any office or Committee in the Union. He/she shall not be eligible to attend meetings of the Union except with the approval of a majority of the members at such meetings

All Committees shall adhere to the Component Expense policy.

While a budget is provided for, all Committees involve a certain amount of volunteerism.

It is an established principle that whenever Union Officers and committee members are scheduled to meet with the Company, there should always be at least two Union Members present.

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