



AIR CANADA COMPONENT

Canadian Union of Public Employees,  
Air Canada Component

**GRIEVANCE FORM**

**GRIEVANCE NUMBER: CHQ-19-29 (POLICY)**

**SUBJECT: Improper Notification – Long Range Flying Augments (B14, L18, L22A, L22B)**

**DEPARTMENT:** Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

The Union claims that Air Canada violated the Collective Agreement and is filing a Policy Grievance. Specifically, Air Canada has failed to properly notify cabin personnel when designating flights which fall under a specific long range flying extension to an extension with higher parameters. Consequently, cabin personnel are unable to accurately assess which conditions, such as duty period limitations, crew rest duration and crew complement, are applicable when operating long range flights.

We submit this grievance under articles/clauses 3, 13, 14, B4, B14, LOU 18, LOU 22, all other pertinent sections of the Collective Agreement and any other relevant legislation, act, or statute.

**SETTLEMENT REQUESTED:**

1. Air Canada abide by the Collective Agreement;
2. Notify cabin personnel when designating pairings which fall under long range flying extensions to extensions with higher parameters by including the designated extension (B14, LOU 18, LOU 22) in the block package cover page i.e. "Whats New" section, and posting it on the portal;
3. Make all affected employees whole;
4. Provide damages to any members affected;
5. Provide damages to the Union;
6. Provide for any other remedy deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: July 17, 2019