



AIR CANADA COMPONENT

Canadian Union of Public Employees,
Air Canada Component
GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-19-31 (POLICY)

SUBJECT: Violation of Article 14 (OBSM Cabin Crew Program)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement. Specifically, Air Canada has disciplined Flight Attendants without just cause and contrary to the governing principles of progressive discipline.

We submit this grievance under articles/clauses 3, 14, 24, all other pertinent sections of the Collective Agreement, the Arbitrator Kaplan award on CHQ-17-38 issued January 7th, 2019, and any other relevant legislation, act, or statute.

SETTLEMENT REQUESTED:

We request that,

1. Air Canada abide by the Collective Agreement;
2. Air Canada cease and desist the violation;
3. Air Canada expunge all discipline imposed as a result of this program;
4. Make all affected employees whole;
5. Pay damages to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: July 24, 2019