



AIR CANADA COMPONENT

# Canadian Union of Public Employees, Air Canada Component of CUPE

## **GRIEVANCE FORM**

**GRIEVANCE NUMBER: CHQ-rouge-19-49 (POLICY)**

**SUBJECT: Post Flight Duties (Deplaning) without Pay**

**DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS**

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada has implemented additional post flight duties and is failing to compensate cabin crew for the extra time required to perform these duties. Furthermore, Air Canada is failing to apply the additional time required to perform these additional duties and SOPs towards duty period limitations.

I/we submit the grievance under articles L55.03, L55.15, any related articles, acts or statutes and all other pertinent sections of the Air Canada Collective Agreement.

**SETTLEMENT REQUESTED:**

**The Union requests:**

1. A declaration that Air Canada has violated the Collective Agreement;
2. Air Canada cease and desist violating the collective agreement;
3. Air Canada properly compensate crew members for the additional duties they have been requested to perform;
4. Air Canada apply the extra time required to perform the additional duties towards duty period limitations;
5. Make all affected employees whole;
6. Damages be paid to the Union;
7. Provide for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: August 8, 2019