

IN THE MATTER OF AN ARBITRATION

BETWEEN:

Air Canada

and

CUPE, Air Canada Component

(April 2018 Monthly Review)

Before: William Kaplan
Sole Arbitrator

Appearances

For Air Canada: Irene Chrisanthopoulos
Legal Counsel
Air Canada

For CUPE: Adrienne Lei
Dewart Gleason
Barristers & Solicitors

The matters in dispute proceeded to a hearing in Mississauga on April 18, 2018.

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LOU 38 - Profit Share Calculations CHQ-17-37

No collective agreement provision has been breached. Accordingly, the grievance is dismissed.

LOU 38 – Profit Share Payment CHQ-17-54 (Policy)

No collective agreement provision has been breached. Moreover, it is normative to require active employment for distribution. Accordingly, the policy grievance is dismissed as is any individual grievance raising this identical issue.

DATED at Toronto this 20th day of April 2018.

“William Kaplan”

William Kaplan, Chief Arbitrator