

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-19-34 (POLICY)

SUBJECT: Violation of Article L28 (Crew breaks/sleep on TAP A330 aircraft)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claims that Air Canada violated the Collective Agreement, including articles 3, 13, 15, L28, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by failing to ensure that crew member's can obtain their contractually required onboard break/rest on the newly acquired A330 TAP aircraft as it is not configured with high comfort jumpseats and privacy curtains which are available on all other Air Canada A330 aircraft. This is a violation of the Collective Agreement and also past practice.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by failing to ensure that crew member's can obtain their contractually required onboard break/rest on the newly acquired A330 TAP aircraft as it is not configured with high comfort jumpseats and privacy curtains which are available on all other Air Canada A330 aircraft;
3. A declaration that Air Canada has violated the Collective Agreement by failing to ensure that the TAP A330 aircraft was configured with high comfort jumpseats and privacy curtains prior to utilizing them on Air Canada flights;
4. Cease and desist all identified violations;
5. Make all affected employees whole;
6. Pay damages to any affected member;
7. Pay damages to the Union;
8. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to be "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: September 5, 2019