

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-19-39 (POLICY)

SUBJECT: LOU 25 – Reduced Block Program (Cabin Personnel with Languages Denied)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned, claim that Air Canada has violated the Collective Agreement, including but not limited to articles 2, 3, 13, 15, 16, 21.01, LOU 25, all pertinent sections of the Collective Agreement, and any other relevant legislation, act, or statute by denying Reduced Block awards to Cabin Personnel with languages.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. Air Canada cease and desist these violations;
3. Air Canada rerun and revise the award in order of classification and seniority by base ensuring that Cabin Personnel with languages are not excluded or denied;
4. Air Canada publish the revised RBP award list as well as all future awarded RBP award lists on the Employee Portal;
5. Make the affected member(s) whole;
6. Air Canada pay damages to all affected members;
7. Air Canada pay damages to the Union;
8. Air Canada offer any other relief deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: September 13, 2019