

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-19-43 (POLICY)

SUBJECT: Onboard Security – Secure Stowage Area for Cabin Personnel

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement and is filing a policy grievance. Specifically, Cabin Personnel are not provided a secure stowage area for their luggage and personal belongings, and their safety-related equipment (i.e. Flight Attendant manuals). Cabin Personnel have had their property stolen onboard the aircraft due to the lack of secure stowage. Air Canada has refused to take any responsibility for having failed to provide a secure stowage area for safekeeping these items onboard aircraft.

We submit this grievance under articles/clauses 3, 13, 14, all other pertinent sections of the Collective Agreement, AOSH section 124, 125 (1)(p)(s)(z.03)(z.04)(y), and any other relevant legislation, act, or statute.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. Air Canada provide appropriate secure stowage areas for Cabin Personnel;
3. Make all affected employees whole;
4. Damages be paid to the Union;
5. Provide for any other remedy deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: September 16, 2019

Cc: Local President