

## MEMORANDUM OF SETTLEMENT<sup>2</sup>

BETWEEN

**The Canadian Union of Public Employees, Air Canada Component**

<sup>2</sup>  
(the "Union")

-and

**Air Canada** <sup>2</sup>  
(the "Company")

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**WHEREAS** the Company announced it would begin seasonal service between Montreal and Tel Aviv in June of 2017 ("YUL-TLV-YUL Route");

**WHEREAS** the Company plans to use an A330 to operate the YUL-TLV-YUL Route from June 2017 until September 2017 at which time it is anticipated that the A330 will be replaced by a B787;

**WHEREAS** the Company has currently blocked the YUL-TLV-YUL Route as a B14 pairing;

**WHEREAS** the Union filed grievance CHQ-17-16 challenging the Company's ability to block the YUL-TLV-YUL Route as a B14 pairing when operated with an A330 aircraft (the "Grievance");

**WHEREAS** the Union and the Company (the "Parties") wish to resolve the present grievance on the terms set out in the present Memorandum of Settlement ("Memorandum");

**NOW THEREFORE** the Parties agree as follows:

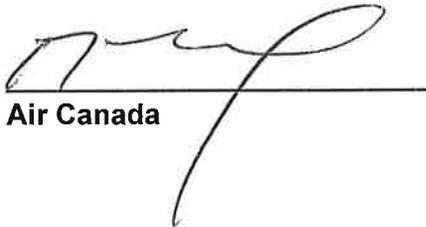
1. The preamble shall form an integral part of this Memorandum.
2. This Memorandum will be in place only for the YUL-TLV-YUL Route for the period of June 22nd, 2017 until September 16th, 2017 inclusively since the 787 equipment will be used on this YUL-TLV-YUL routing from September 17th, 2017.
3. The following shall apply while the YUL-TLV-YUL Route is operated by an A330 aircraft and blocked as a B14 pairing:
  - a. Three "J" class seats will be deemed to be the mutually agreeable crew rest facilities required by Article B14.01 of the Collective Agreement;<sup>2</sup>
  - b. The crew complement will consist of nine (9) Cabin Personnel, two of whom will be Service Directors;

c. Articles B14.01.01.01, B14.01.01.03 and B14.01.01.06 will apply;

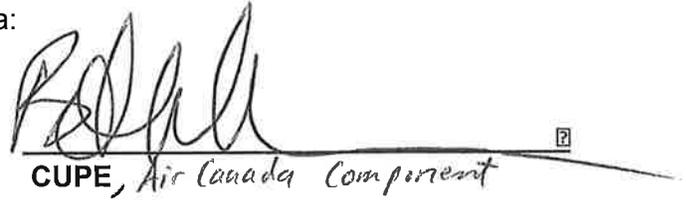
4. The Grievance is resolved.

5. This Memorandum is without prejudice or precedent to any other present or future matter between the Parties.

Signed this 8th day of August, 2017 in Mississauga:



Air Canada



CUPE, Air Canada Component