

IN MATTER OF GRIEVANCE CHQ-rouge-18-47
Violation of Article L55.20 (Discipline Letters)

Between:

AIR CANADA ROUGE

(the "Company")

-and-

CANADIAN UNION OF PUBLIC EMPLOYEES,
AIR CANADA COMPONENT

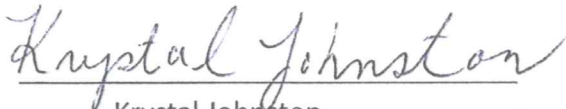
(the "Union")

MEMORANDUM OF SETTLEMENT

The parties agree to the following settlement in resolution of this grievance:

1. Air Canada Rouge commits to produce and provide termination and suspension pending discharge letters within fourteen (14) days of the implementation of the termination/suspension, barring exceptional circumstances.
2. These letters will be provided to the Employee, Local Union President and the Component President pursuant to L55.20.06.

DATED the 23 day of November 2018 in Mississauga, Ontario.



Krystal Johnston
For the Company



Marie-Hélène Major
For the Union