

MINUTES OF SETTLEMENT

BETWEEN:

AIR CANADA

and

CUPE, AC COMPONENT

Re: CHQ-16-96  
(Article 5.11.04.02)

In full and final settlement, the parties agree as follows:

1. As soon as practicable, the employer will retroactively calculate MMG reductions, if any, based on two hours and twenty-five minutes effective the first block month following ratification (which occurred on November 17, 2015) and will make payment to affected employees. The employer will advise the union as it undertakes this process.
2. W.Kaplan seized.

Dated at Mississauga this 14<sup>th</sup> day of March 2017.